

## RESEARCH LEAD

**Location:** Remote – Available / Online during weekday hours (9 AM - 6 PM)

**Employment Type:** Full-time or Part-time

**Starting Salary:** \$60,000 – \$100,000 (\$30 per hour), commensurate with experience and skills

**Benefits:** Healthcare, vision, dental insurance; Paid time off, flexible working hours/location

### About the Role

[Fund for Guaranteed Income](#) (F4GI) is a non-profit startup innovating how families access and use the social safety net. We act as a lab for designing, building, and incubating new solutions that can improve America's broken welfare systems. We build end-to-end technology for beneficiaries and welfare administrators, and operate 12 programs across 17 states. F4GI's platform can rapidly scale the delivery of services in a way that governments *and* communities trust. (See [overview](#) for more). Together, we're writing new narratives about social welfare, showing a better way to do the social safety net, and connecting movements with the tools to make these ideas a reality. F4GI has two strategic priorities over the next year in pursuit of this vision:

1. Design the next generation of interfaces for delivering support: F4GI is developing new gateways to the social safety net for recipients. At the same time, we're building improved ways for program administrators to deliver support through focused research to understand bottlenecks and design solutions that work.
2. Launch projects that refine our theory of change and build momentum: F4GI is forging key partnerships that enable us to pair community power with best in class technology - all while keeping government at the table, and staying true to our commitment to protecting community members.

F4GI is seeking a researcher to join our team. As a team member, you will be responsible for building our strategy for new GI pilots and long-term policy advocacy. You will identify opportunities to advance special initiatives that put forward GI as a public safety intervention. You will oversee and lead projects with trusted partner organizations that connect criminal legal system reform efforts to the case for a universal income floor.

## **Job Responsibilities**

- Analyze data, identify trends, and advise leadership around actionable insights from GI pilots
- Strategize effective ways to manage our GI programs as we expand
- Develop and implement new strategies to elevate guaranteed income as a public safety intervention
- Prepare timely and accurate policy memos, reports, and one pagers
- Oversee special initiatives and projects (see Annex for more detail)
- Collaborate with the team to communicate findings and research to stakeholders and the public

## **Qualifications & Experience**

- Bachelor's degree
- 2 years of demonstrated success in a research and advocacy-related role
- Demonstrated ability to work independently, prioritize tasks, and meet deadlines in a fast-paced environment
- Proficient in data management software and tools (e.g. Excel, APIs)

## **Skills**

- Excellent attention to detail and organizational skills
- Strong analytical and problem-solving skills
- Experience with Google Workspace (G-Suite) and Microsoft Office
- Ability to prioritize work effectively
- Ability to quickly learn new systems
- Flexible and adaptable to a dynamic and growing work environment
- Strong interpersonal and communication skills
- Experience with data management and database design

## **Application Process**

Submit your resume and cover letter to [careers@f4gi.org](mailto:careers@f4gi.org). Qualified applicants will receive an interview and will be asked to complete a short practical exercise. Applications will be reviewed on a rolling basis until the role is filled.

*F4GI is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law. We encourage candidates of all backgrounds to apply.*